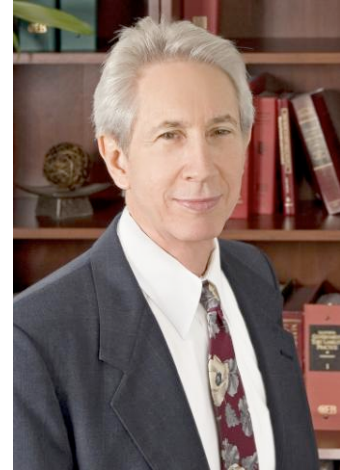


*RICHARD J. PHILLIPS J.D., M.S.W.  
MEDIATOR/ATTORNEY  
SAGE MEDIATION SERVICES, LLC*

Richard Phillips has served as a Mediator since 2004. He has acted as an Arbitrator and a Mediator for the San Luis Obispo and Santa Barbara Courts.



## ADR EXPERIENCE AND SPECIALTIES

- Personal Injury
- Professional Negligence (especially medical malpractice)
- Construction Defect/Real Estate
- Employment/Labor
- Commercial/Business
- Family Law
- Insurance

## BACKGROUND

Mr. Phillips has 31 years experience as a trial lawyer. He has tried more than 40 jury trials to verdict on behalf of both plaintiffs and defendants. Mr. Phillips also has a Masters Degree in Social Welfare and practiced as a Licensed Marriage Family & Child Counselor for several years. He has owned and helped operate three different retail businesses in addition to his law firm during the last 30 years. As a result, he brings a wide range of professional and life experiences, skills, techniques and approaches to any ADR process. He is well respected by both the plaintiff and defense bar. His demeanor and empathy enable him to be an effective communicator and to win the confidence of counsel and clients alike.

## AFFILIATIONS AND TRAINING (Past and Present)

Mr. Phillips has completed over 250 hours of dispute resolution training. He is a member of the Santa Barbara, San Luis Obispo, Ventura, Monterey, Fresno, Tulare, Kern and Kings Counties Bar Associations and their respective ADR sections, Southern California Mediation Association, Association for Conflict Resolution, California Dispute Resolution Council, The Association of Southern California Defense Counsel, The Association of Defense Counsel of Northern California, California Trial Lawyers Association, and the American Bar Association ADR section. Mr. Phillips is also on the Court Mediation panels for San Luis Obispo, Santa Barbara, Fresno, Tulare, and Kern Counties.

## EDUCATION

J.D., University of West Los Angeles, 1978  
M.S.W., University of California at Los Angeles, 1970  
B.A., San Francisco State College, 1965

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